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Fair, safe and productive workplaces

Labour Program

Workplace Bulletin

April 29, 2011

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The *Workplace Bulletin,* issued by the **Labour Program,** is published twice a month. It provides wage and other information relating to collective bargaining in Canada and offers updates on industrial relations issues.

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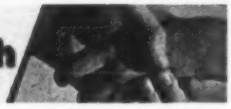
Recent Collective Bargaining Settlements

Summary reports of collective bargaining settlements are presented with an emphasis on the main negotiated changes to the previous collective agreement. A few examples are mentioned below. For a complete list, see Listing of Ratified Settlements by Province.

Province, Employer, Union, Bargaining Unit, and File Number	Settlement Month/Year
Quebec	
Bureaux coordonnateurs de la garde en milieu familial	
Fédération des intervenantes en petite enfance du Québec	Nov10
Fédération du personnel de la santé et des services sociaux	Dec 10
14,800 managers of home day care services	
1409101	
Ontario	
Brock University	
Canadian Union of Public Employees	Mar 11
700 teaching assistants	
1315604	
Alberta and Northwest Territories	
Finning (Canada)	
International Association of Machinists and Aerospace Workers	Oct 10
1,750 general trades and warehouse employees and truck drivers	
0862110	
British Columbia	
Servisair Inc.	
International Association of Machinists and Aerospace Workers	Jan 11
200 baggage handlers and ramp attendants	
1238606	

Canada

Negotech 

Negotech, a searchable labour relations repository, gives you access to full collective agreement contract language and summary reports highlighting important benefit changes and latest wage adjustments. You can also conduct customized data searches.

Key Negotiations

Covering 500 or more employees across Canada

Employer	Union	Employees	Status	Expiry Month
Federal Jurisdiction, Public Sector				
Ontario				
City of Ottawa - OC Transpo	ATU	2,350	Mediation	Mar 11
Saskatchewan				
Saskatchewan Telecommunications	CEP	3,460	Bargaining	Mar 10
Multiprovince				
Government of Canada	Various unions	70,780	Bargaining	Dec 09/Dec 11
Canada Post Corporation	CUPW	54,000	Arbitration/ Conciliation	Sep 09/Jan 11
Federal Jurisdiction, Private Sector				
Ontario				
Canadian Imperial Bank of Commerce – Visa Centre	USW	800	**Upcoming**	Jun 11
Manitoba				
MTS Allstream Inc.	CEP/IBEW	2,150	Bargaining/ Tentative settlement	Dec 10/Jan 11
Multiprovince				
Air Canada	Various Unions	26,180	Bargaining/ Conciliation	Feb 11/Mar 11
TELUS Corporation	TWU	13,700	Tentative settlement	Nov 10
NAV CANADA	CAW-Canada/ PIPSC	2,480	Bargaining/ **Upcoming**	Mar 11/Apr 11
Greyhound Canada Transportation Corp.	ATU	950	Bargaining	Mar 11

Provincial and Territorial Jurisdictions, Public Sector

Employer	Union	Employees	Status	Expiry Month
Ontario				
Fortino's Supermarket	UFCW Canada	5,000	**Upcoming**	Jun 11
Prince Edward Island				
PEI Department of Health and Wellness	PEINU/CUPE	2,000	Arbitration/ Bargaining	Mar 10/Mar 11
Nova Scotia				
Government of Nova Scotia	NSTU/CUPE	11,650	Bargaining/ Conciliation	Oct 09/Jul 10
Capital District Health Authority	NSGEU	5,040	Conciliation/ **Upcoming**	Oct 09
Health Association Nova Scotia	NSNU	4,610	Bargaining	Oct 09
Cape Breton-Victoria Regional School Board	CUPE	1, 400	**Upcoming**	Apr 11
New Brunswick				
Government of New Brunswick	NBNU	5,800	**Upcoming**	Dec 10
Government of New Brunswick	NBUPPE/CUPE	4,640	Bargaining/ Conciliation	Dec 09
Quebec				
Ville de Montréal	Various unions	15,700	Bargaining/ Arbitration	Dec 06/Dec 10
Gouvernement du Québec	Various unions	8,260	Bargaining	Mar 10
Ville de Québec	Various unions	3,100	Bargaining/ Arbitration	Dec 06/Dec 10
Le Réseau de transport de la Capitale	Confédération des syndicats nationaux	920	Bargaining	Jun 09
Ontario				
Ontario Hospital Association	ONA/OPSEU	57,970	Bargaining	Mar 11
Universities	Various unions	16,505	Bargaining/ Conciliation	Jun/Aug 10/ Apr 11/Jun 11

Provincial and Territorial Jurisdictions, Public Sector (continued)

Employer	Union	Employees	Status	Expiry Month
Ontario (continued)				
Toronto Transit Commission	ATU	8,970	**Upcoming**	Mar 11
Toronto Police Services Board	Toronto Police Association	7,630	Bargaining	Dec 10
Council of Academic Hospitals of Ontario	PAIRO	3,300	**Upcoming**	Jun 11
City of Toronto	IAFF	3,000	Bargaining	Dec 09
Red Cross Community Health Services, Ontario Zone	SEIU	3,000	Bargaining	Mar 11
London Health Sciences Centre	CAW-Canada	1,190	Bargaining	Oct 10
Manitoba				
City of Winnipeg	Various unions	2,490	Bargaining	Dec 10/Jan 11
Saskatchewan				
Government of Saskatchewan	STF	12,000	Conciliation	Aug 10
SaskPower	CEP/IBEW	2,080	Bargaining/ Conciliation	Dec 09
City of Saskatoon	CUPE	1,490	Bargaining	Dec 09
Alberta				
Alberta Health Services	AUPE/HSAA	34,000	Bargaining	Mar 11
Government of Alberta	AUPE	22,000	Tentative settlement	Aug 10
City of Edmonton	Various unions	9,640	Bargaining	Dec 10
City of Calgary	Various unions	8,210	Bargaining	Dec 10/Jan 11
British Columbia				
Community Social Services Employers Association	BCGEU	15,000	Bargaining	Mar 10
Coast Mountain Bus Company	CAW-Canada	3,900	Bargaining	Mar 11
City of Vancouver	IAFF/BCFPO	900	Bargaining	Mar 10
Nunavut				
Government of Nunavut	PSAC	2,100	Bargaining	Sep 10

Employer	Union	Employees	Status	Expiry Month
Provincial and Territorial Jurisdictions, Private Sector				
Ontario				
Hamilton Steel GP Inc.	USW	2,400	Work stoppage	Jul 10
Central Care Corporation	Various unions	1,660	Arbitration	Mar/Apr 10
Alberta				
Canada Safeway Limited	UFCW Canada	10,725	Bargaining	Mar 10
XL Foods Lakeside Packers	UFCW Canada	2,100	Bargaining	Dec 09
British Columbia				
Construction Labour Relations Association of British Columbia	Various unions	35,000	Bargaining	Apr 10
Interior Forest Labour Relations Association	USW	4,000	Mediation	Jun 09
Pacific Newspaper Group Inc.	CEP	950	Bargaining	Nov 10
Finning Canada	IAMAW	650	Bargaining	Apr 11

Notes:

The short dash (-) in the **Expiry Month** column indicates that collective agreements within a same union or in various unions are expiring, for example, from September 2009 to January 2010 inclusively, and their expiry dates are presented by this short form: **Sep 09 - Jan 10**.

The oblique sign (/) means that collective agreements within the same union or in various unions are expiring, for example, either on July 2009 or April 2010, and their expiry dates are presented by this short form: **Jul 09/Apr 10**.

Major Work Stoppages

Involving 500 or more employees, from **April 15 to April 28, 2011**

An updated Weekly Report and a Year-to-Date Report are available on the Web site.

Employer, Location, Union and Employees	Issues	Starting	Ending
US Steel Canada Inc. Hamilton, Ontario United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (939 steelworkers)	Pension plan	November 7, 2010 Lockout	

Innovative Workplace Practices—1st Quarter 2011

Please note the Innovative Workplace Practices—**1st Quarter 2011** will be published in the May 16th edition of the Workplace Bulletin.

Coming Up in the Next Issue

- Wage Adjustments—**March** and **1st Quarter 2011** Analysis and Wage Data
- Major Work Stoppages—Update
- Innovative Workplace Practices—**1st Quarter 2011**

For More Information

The *Workplace Bulletin* is available twice a month.

The *Workplace Bulletin* keeps you informed of ongoing developments and provides access to timely customized information on industrial relations and collective bargaining in Canada. You can get updates on topics such as:

- negotiated wage data
- benefits
- working conditions
- work stoppages
- labour organizations
- union membership
- innovative workplace practices

For more information and a complete listing of products and services, go to Collective Bargaining Information and Analysis or contact:

Inquiry Line: 1-877-259-8828 (toll-free number)
819-997-3117 (Ottawa-Gatineau area)

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